

EXECUTIVE COACHING

INCREASE LEADERSHIP PERFORMANCE AND ORGANISATIONAL BENCH STRENGTH

Propel's team of qualified and experienced coaches work with executives and organisations to facilitate coaching engagements that offer tangible and lasting business benefits. We passionately believe that coaching is transformational and will stimulate creativity, insight and growth.

WHY PROPEL?

Our coaching philosophy is based on the following principles from the Results Coaching System:

- Self-directed learning
- Solutions focused
- Positive feedback
- Stretch and challenge
- Structure

KEY FEATURES

Our flexible approach can be face-to-face or virtual to suit individual needs and circumstances. We follow the flexible 6+2 model which is outlined below:

- Chemistry call – an initial meeting between coachee and prospective coach(es) to identify alignment of values and general fit
- Goal-setting meeting– establish objectives and define desired behavioural outcomes
- One-to-one coaching engagement – focus the coachee on creating strategies and actions
- Coaching sessions – five 90 minute sessions



**DEVELOP
TO DELIVER**



**ENGAGE
TO EXCEL**

- Review session – final review of behavioural contract and learning objectives with clarification of next steps and further development actions to be taken forward independently

KEY BENEFITS

- Increased leadership bench strength
- Improved performance for coachees and their teams
- Enhanced engagement
- Greater motivation

Who should take part?

- Senior Leaders
- Middle Managers
- Team Leaders / Supervisors
- High Potential Leaders
- Under-Performers
- Employees going through change

THE PROPEL COACHING ROADMAP



Propel is a global talent management consultancy providing innovative services and products to organisations worldwide. Our passion is people.

▶ GLOBAL TALENT MANAGEMENT NETWORK

We deliver through 100+ talent management experts across 30 countries, with capability in 20 languages.

▶ TRUSTED EXPERTISE

We are trusted talent partners to leading multi-national and local organisations throughout the USA, Europe, Middle East and Asia.

▶ MEASURABLE IMPACT

We deliver real business impact and demonstrable ROI by combining best-practice theory into innovative, practical and measurable interventions.

▶ PIONEERING TALENT TECHNOLOGY

We bring together the most reputable and reliable assessment products and tools into a seamless, business-focused platform.



CONNECT WITH US



info@propel-international.com



UAE +971 (0) 4 375-9805

UK +44 (0) 207 193-3283

USA +1 (917) 338-0837



www.linkedin.com/company/propel-international